

# STETSON UNIVERSITY

## SCHOOL OF BUSINESS ADMINISTRATION

### **POSITION: Assistant Professor (Tenure Track)**

Stetson University's School of Business Administration invites applications for a full-time, 9-month faculty appointment in Accounting at the rank of Assistant Professor (tenure track). The individual will be located at Stetson's DeLand, Florida, campus but teaching responsibilities may include teaching hybrid or on-line. The Stetson School of Business is an entrepreneurially minded School dedicated to delivering an innovative and comprehensive business curriculum and experience to our students. Applicants interested in developing distinctive courses and programs that leverage interdisciplinary collaborations and experiential learning within the School and across the institution are preferred.

### **QUALIFICATIONS:**

The University seeks candidates who meet the qualifications noted below. Candidates should also have excellent interpersonal and communication skills, demonstrated collegiality, and the ability to work with multiple constituencies of diverse backgrounds. Evidence of professional activity sufficient to be qualified as "Scholarly Academic" as defined by AACSB and our School faculty qualification standards is required. Expertise in financial accounting and one secondary area (accounting information systems/data analytics, tax, fraud/forensics) are preferred.

For this tenure-track position, a Ph.D., D.B.A. or other terminal degree in accounting from an AACSB accredited institution is required by August, 2024; possession of a CPA license (or international equivalency) and relevant professional experience in accounting is strongly preferred. Experienced Assistant Professor candidates are expected to have demonstrated excellent teaching performance and have an active research stream with a record of publishing in academic journals. Entry-level Assistant Professor candidates are expected to demonstrate potential for effective teaching, preferably with some teaching experience, and scholarly activity that leads to publication in peer-reviewed journals. The teaching load is three (3) courses per semester.

### **RESPONSIBILITIES:**

Teaching responsibilities will depend on the candidate's disciplinary expertise and may be face-to-face, hybrid, and/or on-line, undergraduate or graduate. Responsibilities may also include offerings for the University's requirements in General Education (e.g., theme-based Freshman Seminars or Junior Seminars). Additional responsibilities include: undergraduate advising; assistance with student recruitment; university, college, and/or departmental committee service; professional engagement; and building partnerships with both Florida-based and national practitioners and potential employers. Engagement in multidisciplinary collaborations with other faculty is possible.

All candidates should demonstrate a passion for the highest quality of teaching and maintain appropriate academic qualifications consistent with AACSB and School of Business Administration standards.

### **THE DEPARTMENT:**

The mission of the M. E. Rinker, Sr. Institute of Tax and Accountancy ([www.stetson.edu/accounting](http://www.stetson.edu/accounting)) is to offer intellectually challenging undergraduate and graduate education that facilitates the development of our students as successful accounting professionals. The focus of the department's educational program is excellence in teaching in a rigorous, yet supportive, learning environment that provides an academic experience infused with experiential learning, engagement with the profession and relevant technologies. The department currently serves about 90 undergraduate students and about 25 Master of Accountancy students. The department's course requirements meet the CPA exam requirements in the State of Florida and offer a seamless transition from the undergraduate program into the Master of Accountancy program.

#### **THE SCHOOL OF BUSINESS ADMINISTRATION:**

Stetson's School of Business Administration ([www.stetson.edu/business](http://www.stetson.edu/business)) is one of less than 200 elite business schools that has both business and accounting programs accredited by AACSB International. The School's programs are based at our DeLand campus and on-line. The DeLand campus hosts all undergraduate programs in the Lynn Business Center, a modern classroom and computer lab facility. Graduate business programs are offered on-line, with potential for hybrid or on-campus programs going forward.

The School of Business Administration is well-known for its academically rigorous learning environment. In small classes and beyond, faculty mentors help students to achieve their academic and professional goals. All members of the University community share a commitment to social and ethical responsibility, leadership development, and lifelong learning. The School offers a bachelor of business administration, a master of accountancy, and a master of business administration, as well as several distinctive programs including the Joseph C. Prince Program in Entrepreneurship, the Roland and Sarah George Investments Institute, the Family Enterprise program, the Centurion Sales Program, and the summer Study Abroad Program in Innsbruck, Austria. The School sponsors chapters of both Beta Alpha Psi and Beta Gamma Sigma.

#### **THE UNIVERSITY:**

Founded in 1883, Stetson University ([www.stetson.edu](http://www.stetson.edu)) is a private, selective university comprised of a rich array of liberal arts and professional academic programs. Collectively, Stetson's faculty works with nearly 4,000 students in undergraduate, graduate, and professional programs. The University's historic main campus, located in DeLand, enrolls more than 2,550 students in undergraduate programs in the College of Arts & Sciences, the School of Business Administration, and the School of Music. Stetson University College of Law, Florida's first law school, moved from the main campus to Gulfport in 1954, and, with the addition of the Tampa Law Center, serves approximately 1,000 students working full-time or part-time toward J.D. or LL.M. degrees. Florida's oldest private institution of higher learning, Stetson has regularly been ranked among the best regional universities in the Southeast and was the first private college in Florida to be granted a chapter of Phi Beta Kappa.

Stetson University provides an inspiring education that engages students with rigorous academic and creative study grounded in liberal learning and promotes civic values of personal and social responsibility. Working closely with faculty and with one another, students cultivate abilities to

explore issues deeply, think critically, reason empirically, speak persuasively, and connect ideas creatively. Firmly committed to inclusive excellence, our vibrant community of teacher-scholars nurtures the potential of individual students to lead lives of significance and prepares each to meet the challenges of shaping the future—locally, nationally, and globally.

**THE COMMUNITY:**

DeLand is a picturesque residential community of 30,000 located 20 miles west of Daytona Beach and 35 miles northeast of Orlando. The area offers extensive cultural as well as recreational activities.

**SALARY:** Salary is competitive.

**Starting Date:** January, 2024 (preferably) or August, 2024

**APPLICATION:**

Applicants must supply 1) letter of application addressing teaching, professional, and scholarly achievements, 2) a detailed Curriculum Vitae, 3) the names and contact information of three professional references, at least two of whom can provide an evaluation of teaching ability (if the candidate has previous teaching experience), 4) copies of undergraduate and graduate transcripts, 5) copies of publications or other relevant documents. Candidates are encouraged to highlight skills and experiences that demonstrate a commitment to diversity and inclusion.

Application materials may be submitted electronically to the Accounting Search Committee Chair at [accountingprof@stetson.edu](mailto:accountingprof@stetson.edu).

All correspondence will be held in strictest confidence. The Search Committee will begin its formal review of applications on September 15, 2023, and finalists will be invited to campus later in the fall semester. The Search Committee will review applications until the position is filled.

*Stetson University is an Equal Opportunity Employer that affirms cultural diversity and inclusion as a core value of academic excellence at Stetson University. We are committed to achieving equal access in education, employment, and participation through the recruitment and retention of outstanding faculty, staff, and students from diverse backgrounds, and to meaningful academic and intellectual transformation in curriculum, research and service. We are dedicated to actions and policies that foster a community in which individuals with various identities, cultures, backgrounds, and viewpoints work together to create opportunities for engagement through rewarding and fulfilling careers and personal experiences in a culturally and racially diverse society and a globalized world. We strongly encourage members of historically under-represented and economically-disadvantaged groups and women to apply for employment. Stetson University is an EEO, ADA, ADEA, and GINA employer.*

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